

FIU Career Ready Micro-Certificate Earning Criteria:

Assessment	Earning Criteria	Student Learning Outcomes (SLOs)
Updated resume, verified by VMock	100% (Completion)	Learners will produce an online professional profile by creating an updated resume and sharing earned credentials via LinkedIn.
All earned FIU micro-credentials (min. 8) visible on LinkedIn	100% (Completion)	
Final Reflection	Minimum of 70%	Learners will reflect on how the competencies across the stacked badges and/or experiences impacted their academic and career trajectory.

When ready, you will submit the Final Project via email to microcred@fiu.edu. You should provide the following artifacts from the pathway:

- 1) Updated resume verified by VMock. This can be a screenshot of your resume score from VMock. Your score must be in the green range. Note: this may be something you recently completed for the Panther Career Ready Micro-Credential.
- 2) Provide the Panther Career Ready Micro-Credential issue date.
- 3) Provide your LinkedIn profile link. To earn the micro-certificate, all FIU micro-credentials should be shared on LinkedIn. They can be displayed in the Licenses & Certifications section or otherwise clearly visible on your profile. Please make sure that your profile is publicly viewable or accessible to reviewers. You can manage and share your badges on [Credly](#).
- 4) Upload your final reflection as a Word or PDF document. Reflect on your experience completing the FIU Career Ready Micro-Certificate and the competencies you developed across the stacked badges and/or learning experiences.* Hint: Ensure your writing is clear, organized, and thoughtful. Focus on meaningful reflection rather than a simple summary of activities. See the corresponding rubric.

Reflection Rubric Sample					
Criteria	Ratings				Pts
Competency Development	25 to >23 pts Excellent Response identifies and discusses at least 8 competencies that were developed through the micro-certificate and demonstrates an in-depth reflection on how these connect to growth as a student and emerging professional.	23 to >20 pts Proficient Response identifies and discusses 3-7 competencies that were developed through the micro-certificate and demonstrates a general reflection on how these connect to growth as a student and emerging professional.	20 to >17.5 pts Limited Response identifies only 1-2 competencies that were developed through the micro-certificate and demonstrates minimal reflection on how these connect to growth as a student and emerging professional.	17.5 to >0 pts Poor Response demonstrates a lack of discussion on competencies that were developed through the micro-certificate and a lack of reflection on how these might connect to growth as a student and emerging professional.	25
Depth of Reflection	25 to >23 pts Excellent Response demonstrates an in-depth reflection on, and personalization of, the theories, concepts, and/or strategies presented in the course materials to date. Viewpoints and interpretations are insightful and well supported. Clear, detailed examples are provided, as applicable.	23 to >20 pts Proficient Response demonstrates a general reflection on, and personalization of, the theories, concepts, and/or strategies presented in the course materials to date. Viewpoints and interpretations are supported. Appropriate examples are provided, as applicable.	20 to >17.5 pts Limited Response demonstrates a minimal reflection on, and personalization of, the theories, concepts, and/or strategies presented in the course materials to date. Viewpoints and interpretations are unsupported or supported with flawed arguments. Examples, when applicable, are not provided or are irrelevant to the assignment.	17.5 to >0 pts Poor Response demonstrates a lack of reflection on, or personalization of, the theories, concepts, and/or strategies presented in the course materials to date. Viewpoints and interpretations are missing, inappropriate, and/or unsupported. Examples, when applicable, are not provided.	25
Academic and Career Impact	25 to >23 pts Excellent Response includes 3 clear statements describing the impact of the micro-certificate on career plans, academic goals, interests, or decisions.	23 to >20 pts Proficient Response includes 1-3 clear statements describing the impact of the micro-certificate on career plans, academic goals, interests, or decisions.	20 to >17.5 pts Limited Response includes 1-2 statements attempting to describe the impact of the micro-certificate on career plans, academic goals, interests, or decisions, but the connection may be unclear.	17.5 to >0 pts Poor Response excludes statements describing the impact of the micro-certificate on career plans, academic goals, interests, or decisions.	25

Structure	25 to >23 pts Excellent Writing is clear, concise, and well organized with excellent sentence/paragraph construction. Thoughts are expressed in a coherent and logical manner. There are no more than three spelling, grammar, or syntax errors per page of writing.	23 to >20 pts Proficient Writing is mostly clear, concise, and well organized with good sentence/paragraph construction. Thoughts are expressed in a coherent and logical manner. There are no more than five spelling, grammar, or syntax errors per page of writing.	20 to >17.5 pts Limited Writing is unclear and/or disorganized. Thoughts are not expressed in a logical manner. There are more than five spelling, grammar, or syntax errors per page of writing.	17.5 to >0 pts Poor Writing is unclear and disorganized. Thoughts ramble and make little sense. There are numerous spelling, grammar, or syntax errors throughout the response.	25
Total Points: 100					